



## Gardener

**Are you looking for a job in a beautiful surrounding? Nes Ammim Israel is looking for a Gardener!**

### **Character of the organisation**

Nes Ammim is a village in the Western Galilee, Israel, dedicated to encounter and dialogue, learning and hospitality. In its midst lives an international, ecumenical Christian community. Its members, motivated by the lessons of the past and the challenges of the present, are living, working and learning in solidarity with the wide spectrum of people in the country, Jews, Arabs and others.

Nes Ammim was founded in the sixties of the 20th century by European Christians. After 1967 European churches also started to support Nes Ammim. The German and Dutch organizations are shareholders of Nes Ammim Israel and constitute the Board of Directors (BoD). The volunteers of the Christian community come from different countries, mainly from Europe, for a certain period of time. They belong to different churches in their home countries. They strive to be a community of people who live and work together - alongside other Israeli inhabitants and employees (Jews and Arabs).

The village is also a place of learning & dialogue for its volunteers, who are offered a challenging study programme with lectures and educational trips that teach about Judaism, Christianity, and Islam and illuminate the larger social, cultural and political life of Israel.

### **The garden**

The garden area is approximately 8 ha. (80 Dunam), half of which is irrigated and non-irrigated lawns. It contains also a botanical garden of 2,5 ha with a wide variety of plants, some native to Israel and others from all over the world.

### **Purpose of the job**

The Gardener is responsible for maintaining and developing the garden area of Nes Ammim. He or she ensures an attractive, beautiful and peaceful surrounding for all volunteers, employees, renters, inhabitants and the many guests of NA from Israel and all over the world. The area has a size of 8 ha (80 Dunam). Half of it consists of irrigated and not irrigated lawns. It contains also a botanical garden of 2,5 ha with many different plants native in Israel and from all over the world. The position as Gardener is a full time position (35 hours a week).

### **Position in the organization**

The Gardener is working under the responsibility of the Facility Manager. He or she works alone or together with other volunteers, the amounts can differ during the different parts of the year.

### **Tasks and responsibilities**

- Daily or weekly maintenance like mowing, weeding, spraying, cleaning of paths and ways, pruning, cutting dead wood, replanting;
- Irrigation: maintenance and improvement of irrigation systems for lawns and botanical garden;
- Buying, planting and replanting flowers, bushes or trees in certain areas;
- Maintenance and correct use of garden equipment (machines and tools);
- Guiding tours with interested volunteers or guests through the garden; (optional)
- Providing written information for interested volunteers or guests. (optional)

### **Knowledge and experience**

- Horticultural or agricultural education;
- Practical work experience, a middle or higher level of horticultural education desirable;
- Reasonable knowledge of English.

### **Competences and qualifications**

- Eye for plants and processes in nature, ability to decide and set priorities concerning work;
- Organizing;
- Motivating people;
- Cooperative.

### **Personal skills**

- Hands-on attitude;
- Openness;
- Flexibility for learning by doing;
- Good communicative and social skills.

### **Other requirements**

- Willingness to live in a small village community;
- Christian background;
- Willingness to support the ideology of Nes Ammim.

### **Position**

The position as Gardener is a voluntary position. Preferably for a minimum of one year.

### **Nes Ammim offers**

- A varied, full-time position as a volunteer with responsibility in a beautiful surrounding;
- Accommodation, meals, pocket money, health insurance, contribution to pension provisions;
- A very interesting study program.

For the profile of Nes Ammim and other information please visit our website [www.nesammim.nl](http://www.nesammim.nl) or the international website [www.nesammim.org](http://www.nesammim.org).