

[Nes Ammim](#) is a village in the Western Galilee, Israel, dedicated to encounter and dialogue, learning and hospitality. In its midst lives an international ecumenical Christian community of volunteers, founded in 1963 and supported by European Christians and churches. Motivated by the lessons of the past and the challenges of the present, we live, work and learn in solidarity with the wide spectrum of people in the region and country, Jews, Muslims, Christians, Druze and others.



Our Centre for Learning and Dialogue (CLD) provides study, dialogue and fellowship activities for our volunteers, inhabitants of the village, people on study leave, and for others who want to experience the community life for some time. In our 56 room hotel we receive guests from all over the world. We have set up a residential neighbourhood, with the aspiration that Jews, Arabs, and others will live together in peace, mutual acceptance, and tolerance as a model for the region and the nation. To generate additional income, we rent out houses and apartments in the village and manage the 46-hectare avocado orchard and the surrounding agricultural parcels of land.

Do you have a heart for Israel, are you interested in working with young people and are you excited about peace and dialogue? Are you experienced in educational matters? We are currently recruiting a

Head of Dialogue Program

(Nes Ammim, Israel)

Purpose of the job

The Nes Ammim Centre for Learning and Dialogue (CLD) provides study, dialogue and fellowship activities for groups and people who are interested in and have a desire for dialogue. Nes Ammim is facilitator for groups who are looking for a neutral place for their dialogue work. Besides Nes Ammim has its own dialogue activities developed and executed by two local dialogue workers. The Head of Dialogue Program is the coordinator and facilitator for all these activities and reports to the General manager.

His/her principal duties shall include:

- To monitor the strategic goals set by the supervisory body for the dialogue work.
- To coordinate the annual planning, budgeting and reporting concerning the dialogue work.
- To implement the annual plan and budget for the dialogue work approved by the supervisory body.
- To hold responsible for the dialogue projects and for networking with the partnering dialogue organisations.
- To lead and motivate the local dialogue workers employed by Nes Ammim.
- To focus on women issues in Israeli-Palestinian dialogue settings.
- To foster the involvement of the Israeli inhabitants of Nes Ammim village into the ideological work of the CLD.
- To cover the dialogue programs, the bi-lingual programs, and the co-operation with the dialogue advisory committee.
- On request, to participate in the meeting of the executive management team of Nes Ammim.
- To report to the General Manager and the supervisory body.

- To represent the dialogue work of Nes Ammim.
- To develop a plan – in close cooperation with the Head of Study Program – how to involve the young volunteers in the dialogue work.

Qualifications

We are looking for a person with theological background. Successful candidates bring:

- A MA/MSc. degree in theology and/or other relevant discipline. Candidates with a BSc degree that have extensive relevant experience are also invited to apply.
- Open heart and open mind for people of diverse background
- Ability to lead and motivate.
- Preferably experience in the field of dialogue in Israel and Palestine, and exposure to an international and cross-cultural context.
- Strong communication skills, both verbally and written; excellent command of the English language.
- Good command of Ivrit and/or Arabic would be an advantage, but not mandatory.
- Being a Christian, adhering to the Christian core values of Nes Ammim and experienced conveying these values to team members.
- Full support for the vision and mission of Nes Ammim;
- Willingness to live in a small village community for a period preferably two years or longer.

Offer

Nes Ammim offers an extraordinary opportunity in a beautiful and unique setting; in an organization that plays a special role in the interreligious dialogue and contributes to better understanding between Jews and Palestinians. You will become part of an ambitious, growing and financially sound international organization with a dedicated team of colleagues. Furthermore, you are offered:

- A full-time position.
- Accommodation, meals, a modest compensation package (if not covered by other institutions), use of a car.

How to apply

Interested and qualified candidates are kindly invited to send their cover letter and resume at the latest on Jan. 31st, 2022, to our HR Department (hrm@nesammim.com). In your cover letter please reflect on your motivation for wanting to become part of Nes Ammim. This includes a reflection on Nes Ammim being a Christian organization.

Nes Ammim values equal opportunities and is committed to diversity in the workplace. Qualified women and men, people of all nationalities and cultural backgrounds, and candidates with disabilities are welcome to apply. Recruitment is subject to successful completion of all applicable background checks, including references and criminal record checks.